

SUMMARY ANNUAL REPORT

For Seton Hall University Retirement Plan

This is a summary of the annual report for Seton Hall University Retirement Plan, EIN 22-1500645, Plan No. 003, for period January 01, 2015 through December 31, 2015. The annual report has been filed with the Employee Benefits Security Administration, U.S. Department of Labor, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

Basic Financial Statement

Benefits under the plan are provided by insurance and a trust fund. Plan expenses were \$19,851,038. These expenses included \$96,088 in administrative expenses, and \$19,754,950 in benefits paid to participants and beneficiaries. A total of 2,751 persons were participants in or beneficiaries of the plan at the end of the plan year, although not all of these persons had yet earned the right to receive benefits.

The value of plan assets, after subtracting liabilities of the plan, was \$418,904,458 as of December 31, 2015, compared to \$413,885,057 as of January 01, 2015. During the plan year the plan experienced an increase in its net assets of \$5,019,401. This increase includes unrealized appreciation and depreciation in the value of plan assets; that is, the difference between the value of the plan's assets at the end of the year and the value of the assets at the beginning of the year or the cost of assets acquired during the year. The plan had total income of \$24,870,439, including employer contributions of \$7,107,087, employee contributions of \$7,197,564, other contributions of \$3,247,958, earnings from investments of \$7,209,243, and other income of \$108,587.

Your Rights To Additional Information

You have the right to receive a copy of the full annual report, or any part thereof, on request. The items listed below are included in that report:

- An accountant's report;
- Financial information;
- Information on payments to service providers;
- Assets held for investment;
- Insurance information, including sales commissions paid by insurance carriers;
- Information regarding any common or collective trusts, pooled separate accounts, master trusts or 103-12 investment entities in which the plan participates;

To obtain a copy of the full annual report, or any part thereof, write or call the office of Seton Hall University in care of Dennis J. Garbini who is Plan Administrator at 400 South Orange Avenue, South Orange, NJ 07079, or by telephone at (973) 761-7405. The charge to cover copying costs will be \$0.25 per page.

You also have the right to receive from the plan administrator, on request and at no charge, a statement of the assets and liabilities of the plan and accompanying notes, or a statement of income and expenses of the plan and accompanying notes, or both. If you request a copy of the full annual report from the plan administrator, these two statements and accompanying notes will be included as part of that report. The charge to cover copying costs given above does not include a charge for the copying of these portions of the report because these portions are furnished without charge.

You also have the legally protected right to examine the annual report at the main office of the plan (Seton Hall University, 400 South Orange Avenue, South Orange, NJ 07079) and at the U.S. Department of Labor in Washington, D.C., or to obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department should be addressed to: Public Disclosure Room, Room N1513, Employee Benefits Security Administration, U.S. Department of Labor, 200 Constitution Avenue, N.W., Washington, D.C. 20210.

For Seton Hall University Welfare Benefit Program

This is a summary of the annual report of the Seton Hall University Welfare Benefit Program, EIN 22-1500645, Plan No. 505, for the period January 1, 2015 through December 31, 2015. The annual report has been filed with the Employee Benefits Security Administration, U.S. Department of Labor, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

Seton Hall University has committed itself to pay certain employee assistance program and prescription drug claims incurred under the terms of the plan.

Insurance Information

The plan has contracts with Aetna Life Insurance Company, Cigna Health and Life Insurance Company and affiliates and Hartford Life and Accident to pay health, dental, vision, life insurance and accidental death and dismemberment claims incurred under the terms of the plan. The total premiums paid for the plan year ending December 31, 2015 were \$16,627,798.

Your Rights To Additional Information

You have the right to receive a copy of the full annual report, or any part thereof, on request. The items listed below are included in that report:

- insurance information, including sales commissions paid by insurance carriers

To obtain a copy of the full annual report, or any part thereof, write or call the office of Seton Hall University in care of Terri DeMarest who is Plan Administrator at 400 South Orange Avenue, South Orange, NJ 07079, or by telephone at (973) 761-9181. The charge to cover copying costs will be \$0.25 per page.

You also have the legally protected right to examine the annual report at the main office of the plan (Seton Hall University, 400 South Orange Avenue, South Orange, NJ 07079-2646) and at the U.S. Department of Labor in Washington, D.C., or to obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department should be addressed to: Public Disclosure Room, Room N1513, Employee Benefits Security Administration, U.S. Department of Labor, 200 Constitution Avenue, N.W., Washington, D.C. 20210.