



BALANCING **FAITH & WORK** PROGRAM  
RENEW INTERNATIONAL

SETON HALL  UNIVERSITY™  

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**CENTER FOR CATHOLIC STUDIES**

**TO: IBC AND MICAH PARTICIPANTS**

**SUBJECT: FLAWS OF A LEADER**

**DATE: APRIL 2023**

## **April 2023 Meeting**

**Welcome and Self Introductions**

**Ignatian Business Chapters Mission Statement**

The Mission of the Ignatian Business Chapters is to establish and lead a national and international network of business executives to explore their respective religious traditions in order to help the individual executives

- integrate faith, family, and professional life,
- develop a corporate culture that is reflective of their religious faith and values,
- exercise a beneficial influence upon society at large.

The chapters, grounded in the Roman Catholic tradition, welcome believers who are open to and respectful of one another's religious tradition. They are committed to the conviction that ethics and values grow out of one's religious heritage.

**Scripture Reading:** 2 Timothy 1:8-10

Do not be ashamed, then, of the testimony about our Lord or of me his prisoner, but join with me in suffering for the gospel, relying on the power of God, who saved us and called us with a holy calling, not according to our works but according to his own purpose and grace. This grace was given to us in Christ Jesus before the ages began, but it has now been revealed through the appearing of our Savior Christ Jesus, who abolished death and brought life and immortality to light through the gospel.

**Quiet Reflection:** Five minutes of silence followed by sharing insights.

**Article:** "[Leaders, Don't Be Afraid to Admit Your Flaws](#)," by Susie Allen, *Kellogg Insight*, March 1, 2023

**Be Attentive:** "Never show your weakness." Consider how you entered the workplace. Was it a competitive environment? What was this operating principle?

**Be Intelligent:** The psychiatrist I work with often says, "When swimming with sharks, don't bleed!" In your mid-career, what was the role of vulnerability? Any stories? What was or is the role fear plays in your judgment?

**Be Reasonable:** As you moved to upper management or senior leadership, what did you discover about being authentic as a leader? Have you made prudential judgments around vulnerability in individual encounters or group settings? What were they?

**Be Responsible:** What were key insights that surfaced in today's discussion? Any food for further contemplation? Any action steps? What are the implications for you at work, in your community and at home? Leverage the conversation for good!

**Closing Prayer:** Act of contrition inspired by the gospels.

Lord Jesus, you opened the eyes of the blind,  
healed the sick, forgave the sinful woman,  
and, after Peter's denial, confirmed him in your love.  
Listen to my prayer: forgive my sins, renew your love in my heart,  
help me to live in perfect unity with my fellow Christians  
that I may proclaim your saving power to the world.

"We are called to the future where we know  
there is no magical formula,  
no distinct path to follow.  
What we do know is you will be with us, O God,  
as we respond to our call."  
Amen

Sister Jean Dolores Schmidt, B.V.M.  
Chaplain, Loyola University of Chicago  
103rd birthday, August 2022

Glory be to the Father and to the Son and to the Holy Spirit, as it was in the beginning, is now,  
and ever shall be, world without end. Amen!